

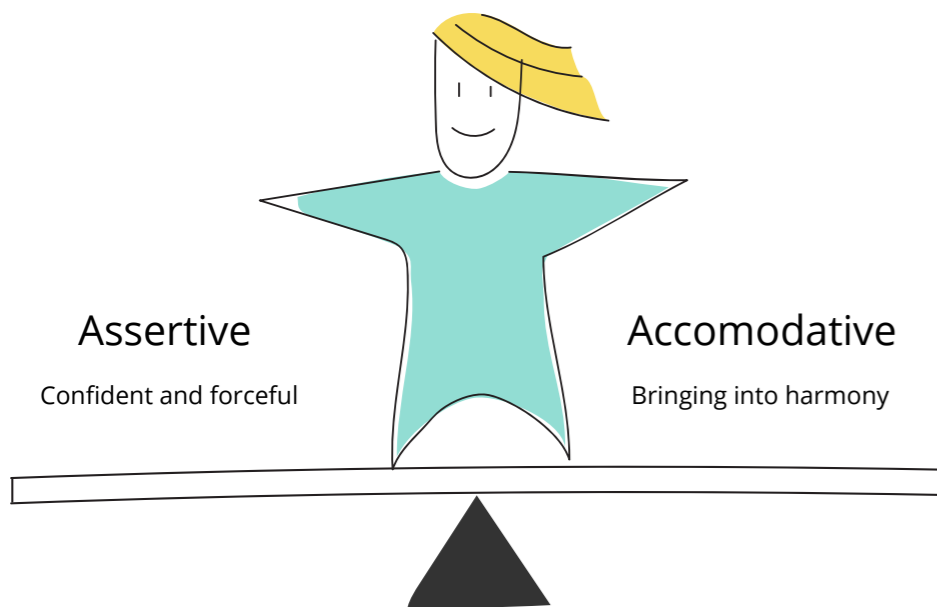
Leadership Agility



Did you know you can do a Leadership Agility 360 to see your true abilities and find your path for growth?



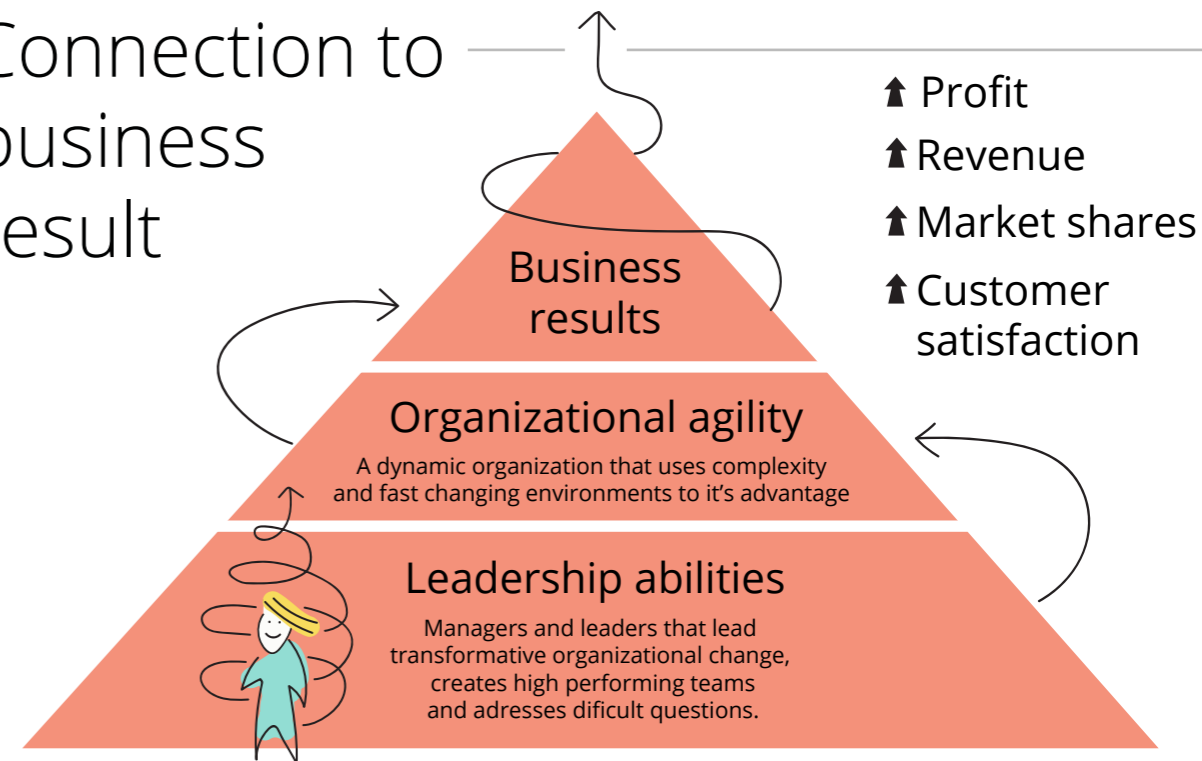
Balancing powerstyle



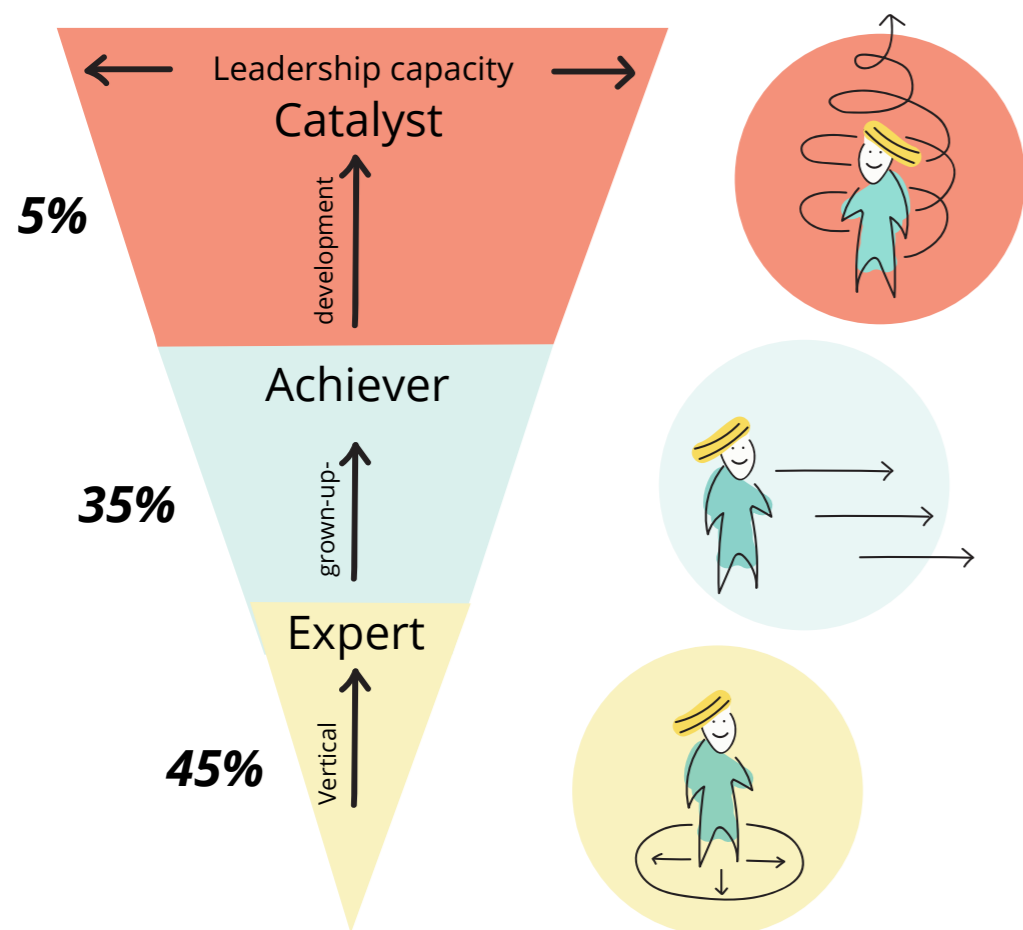
Action arenas

- Leading organizational change
- Engaging in pivotal conversations
- Improving team performance

Connection to business result



Expanding abilities



Abilities exemplified

Level	Ability 1	Ability 2	Ability 3	Ability 4	Ability 5	Ability 6
Catalyst	Ability to create new and innovative solutions	Ability to lead with clarity	Ability to lead large groups	Ability to create focus	Inner drive to continuously develop oneself	Ability to do radical changes
	Ability to balance powerstyle	High empathy	Ability to see what's beyond the known	Inner drive	Ability to handle complexity	Ability to uncover underlying intrapersonal opportunities
	Ability to take on different perspectives	Ability to shift from the big picture to the details - and back.	Ability to help people grow	Ability to bring people and collaborate	High cognitive ability	Ability to include all concerns
Achiever	Ability to seek feedback when it benefits them	Empathic ability	Ability to often "park" oneself reaction	Ability to focus on common outcomes		
	Ability to lead strategically	Ability to lead without mandate	Ability to be clear about what they want	Ability to create compelling visions	Ability to lead cross divisions	
	Ability to see multiple perspectives	Ability to see shades of gray	Ability to lead big changes	Some cognitive ability		
Expert	Ability to handle the known	Varying powerstyle depending on people	Ability to lead incremental change	Ability to anticipate concerns based on earlier experiences		
	Ability to lead 1-1	Ability to lead within mandates	Ability to trust one's own ability			
	Ability to lead tactically	Ability to see my perspectives	Ability to find earlier successful solutions	Ability to lead cross divisions		